



ELIZADE UNIVERSITY, ILARA-MOKIN, ONDO STATE

FACULTY: SOCIAL AND MANAGEMENT SCIENCES

DEPARTMENT: HUMAN RESOURCE MANAGEMENT

SECOND SEMESTER EXAMINATION

2018/ 2019 ACADEMIC SESSION

COURSE CODE: HRM 308

COURSE TITLE: INTERNATIONAL LABOUR INSTITUTIONS

DURATION: 2 HOURS 30 MINUTES

INSTRUCTION: ANSWER THREE QUESTIONS ONLY

1a. What do you understand by Labour and International Labour Institutions? Explain five characteristics of labour.

1b. How does the International Labour Organisation work globally, relate it to the core labour principles of International Labour Organisation Declaration on Fundamental Principles and Rights at Work, adopted in June 1998.

2a. All citizens without discrimination on any ground whatsoever, have equal opportunity for securing adequate means of livelihood as well as adequate opportunity to secure suitable employment. Discuss this based on Decent Work Agenda using Nigeria as a case study for Decent Work Country Programme. List the four pillars of Decent work Agenda.

2b. What are the challenges of Decent Work Agenda in Nigeria?

3a. Explicate the reasons and visions for the establishment of African Union Labour Commission on 9th July, 2002.

3b. What do you understand by the statement, Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)

4a. Discuss the fundamental principles on which ILO Declaration of Philadelphia (1944) concerning the aims and purpose of International Labour Organisation is based.

4b. What are the functions of Organisation of African Trade Union Unity. Explain its structures.

5a. The International Labour Organisation accomplishes its work through three main bodies; discuss these bodies in regard to their structures. Highlight the objectives of ILO to member states.

5b. Briefly discuss the history of International Labour Organisation. What are the factors that led to its founding in 1919?